

**LETTER OF UNDERSTANDING**

**between the**

**ANAHEIM MUNICIPAL EMPLOYEES ASSOCIATION, General Unit**

**and the**

**CITY OF ANAHEIM**

The Anaheim Municipal Employees Association, General Unit (AMEA), and the City of Anaheim (ANAHEIM) have met and conferred and have reached an agreement to amend Article 23 of the Memorandum of Understanding between the parties dated January 8, 2010 through July 7, 2011.

23.1 *Employment lists, in order of their priority, shall be re-employment lists and eligibility lists.*

23.2 *Re-employment lists shall contain the names of regular, full-time employees laid off in good standing for lack of funds or work.*

*23.2.1 Names on re-employment lists shall remain for a period not to exceed ~~one (1)~~ year two (2) years.*

23.3 *Eligibility lists shall be created in accordance with the provisions of ARTICLE 22 – APPOINTMENTS AND PROMOTIONS.*

*23.3.1 Eligibility lists may contain the names of one or more persons eligible for employment.*

*23.3.2 Open competitive eligibility lists shall remain in effect for a period of one year or until depleted. Eligibility lists containing less than three (3) names may be considered depleted. Eligibility lists may be extended by the Human Resources Director for a period not to exceed one (1) additional year.*

*23.3.3 Promotional eligibility lists shall remain in effect for a period of ~~two (2) years~~ six (6) months or until depleted.*

The amendments to Article 23, Sections 23.2.1 and 23.3.3, shall remain in effect for the term of the Memorandum of Understanding; including any extensions to the agreement that the Anaheim Municipal Employees Association, General Unit (AMEA) may elect as outlined in Appendix "A" Special Provisions of the Memorandum of Understanding.

**STAFF OFFICIALS of the CITY OF ANAHEIM, a Municipal Corporation**

**ANAHEIM MUNICIPAL EMPLOYEES ASSOCIATION, General Unit**

By: *[Signature]*

By: *[Signature]*

By: \_\_\_\_\_

By: *[Signature]*

By: \_\_\_\_\_

By: *[Signature]*

Dated: 3/1/2010